

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

School Education Department -- The Andhra Pradesh Direct Recruitment of Teachers (Scheme of Selection) - Rules 2008 - Permission to complete Recruitment process - Accorded - Issued.

Secondary Education (Genl.II) Department

**G.O.Ms.No.112
2009**

Dated : 06-10-

**Read the
following:-**

- 1) G.O.Ms.No.161, Education (Ser.VI) Department, Dt.06-12-2008.
- 2) Procs.Rc.No.2008/RC-1/2008 of DSE, A.P. Hyd. dt.12-12-2008.
- 3) G.O.Ms.No.162, Education (Ser.VI) Department, Dt.06-12-2008.
- 4) G.O.Ms.No.4, Education (Ser.VI) Department, Dt. 12-01 -2009.
- 5) G.O.Ms.No.159, Education (Ser.VI) Department, Dt.05-12-2008.
- 6) Notification of Recruitment of Teachers-2008 issued by the DSE, A.P., Hyd., Dt.06-12-2008.
- 7) Letter.No.4885/2008/J3, dated. 01-12-2008 & 03-12-2008 of the Commissioner & Director for Municipal Administration & Urban Development, A.P, Hyderabad.
- 8) Proposal received from the Commissioner of Tribal Welfare, A.P., Hyderabad.
- 9) Government Memo.No.14276/Ser.VI/2008, dated.9-12-2009.
- 10) Errata, dated.09-12-2008 published in all leading news papers in continuation to DSC-2008 Notification 5th read above.
- 11) G.O.Ms.No.28, Education (Ser.VI) Department, Dt.29-01-2009.
- 12) Orders Dt.20-07-2009 issued in S.L.P.(Civil) No.8874/2007 & Batch of Supreme Court of India.
- 13) Interim Orders Dt.14-05-2009 issued in S.L.P.(Civil) No.27031/2009 & Batch of Supreme Court of India.
- 14) C&DSE, Hyd. Lr.Rc.No.2008/RC-3/2008, dated.05-09-2009.

#

O R D E R:-

The Government in G.O first read above issued orders for Direct Recruitment for the posts of Teachers in the State. Accordingly, guidelines and further instructions were issued in the reference 2nd read above, for conduct of DSC 2008. The Director of School Education, Hyderabad have issued Notification for Recruitment of Teachers in DSC-2008 in the reference 6th read above.

2. The matter regarding the Unification of Service Rules of teachers working in Government and MPP/ZP Schools is under appeal in the Hon`ble Supreme Court of India, New Delhi. The Hon`ble Supreme Court of India passed the following orders on 20-07-2009.

**“Leave granted.
Liberty to the parties to mention.
In the meantime, status quo as of today shall be maintained.”**

3. Similarly the matter relating to eligibility of D.Ed/B.Ed candidates for SGT posts is pending in Hon`ble Supreme Court of India, New Delhi. The Hon`ble Supreme Court of India passed the following interim orders on 14-05-2009.

**“List after summer vacation.
Any appointment, if made, will be subject to the decision of these Special Leave Petition.”**

4. The Commissioner & Director of School Education, Hyderabad vide letter 14th read above requested the Government to issue orders for going ahead for appointment of candidates who are to be selected as School

Assistants, Language Pandits, PETs and SGTs in pursuance of the Teacher Recruitment test of DSC-2008.

(contd..2)

5. Government after careful examination hereby permit the Commissioner and Director of School Education to complete the Recruitment process to appoint eligible candidates for various categories of posts except Secondary Grade Teacher (SGT) posts in clear vacancies only subject to number of vacancies notified under each category, following provisions of various G.Os relating to Direct Recruitment of Teachers and such candidates be initially appointed as apprentice Teachers purely on adhoc and temporary basis, subject to the final orders of the Courts if any. She is also informed that the permissions regarding filling up of Secondary Grade Teacher (SGT) posts will be issued separately.

6. The Commissioner and Director of School Education, A.P. Hyderabad is directed to issue the Schedule for conduct of counseling for appointment of teachers and posting orders to the selected candidates in DSC 2008. All candidates claiming benefit under disability category must produce certificates from the competent hospital as indicated in Annexure-II. The certificate date should be on or after date of issue of this G.O. Any certificate issued prior to the date of this G.O. and or by any other hospital shall not be valid.

7. Government hereby constitute the following District Level Committees for the purpose of preparing selection lists of teachers and conduct of counseling.

- (1) District Collector -- Chairperson.
- (2) Joint Collector -- Member.
- (3) District Educational Officer - Member Secretary.

8. The Commissioner and Director of School Education, A.P. Hyderabad is informed that the guidelines, subject to provisions of relevant G.Os, for conduct of counseling and issue of appointment / posting orders for the candidates selected in DSC-2008 is appended to this order as "Annexures I & II". In case of any conflict between guidelines annexed to this G.O. and relevant GOs, provisions of relevant G.Os. shall prevail.

9. The Commissioner and Director of School Education, Hyderabad is requested to take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SURESH CHANDA,
Secretary to Government.**

To

The Commissioner & Director of School Education, Andhra Pradesh., Hyderabad.

The Commissioner, Panchayat Raj, Hyderabad

The Commissioner & Director of Municipal Administration, Hyderabad

The Director of Tribal Welfare, A.P., Hyderabad.

The Director of Medical Education, A.P., Hyderabad.

The Accountant General, A.P. Hyderabad.

All the District Collectors - cum - Chairman, DSC-2008.

All the District Educational Officers in the State.

All the Project Officers, ITDA cum Members of DSC-2008 in the State (through the Director of Tribal Welfare, Hyderabad)

All the Municipal Commissioners cum Members of DSC-2008 in the State (through the Commissioner & Director of Municipal Administration, Hyderabad)

All the concerned Medical Superintends of Hospitals / Institutions mentioned in annexure-II (through the Director of Medical Education, Hyderabad).

The Pay & Accounts Officer, Andhra Pradesh., Hyderabad.

The Director of Treasures & Accounts, Hyderabad.

Copy to Secretary to Government, Tribal Welfare Department for information.

Copy to the PS to Spl Secy. to Hon'ble CM

Copy to the PS to Hon'ble Minister for School Education

Copy to the PS to Secy.(SE).

Copy to Finance (ESE) Department

Copy to the PS to Prl. Secy WD,CW&DW Department..
Copy to the PS to Prl. Secy M&H Department.
SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER

A N N E X U R E - I

GUIDELINES

The following guidelines are issued for finalizing selections, for conducting counseling and for issuing appointment and posting orders to candidates as teachers under the DSC 2008 in the state.

- (1)** The District Educational Officer and Member-Secretary of the District Level Committee shall issue appointment orders under Rule 10(a) of Andhra Pradesh State and Subordinate Service Rules 1996 and posting orders to the selected candidates in terms of service rules of the respective managements existing as on date as per the choice exercised by the selected candidates in the counseling for schools under the control of District Educational Officer.
- (2)** The procedure to be followed in respect of 20% (non-local and local) and 80% (local) candidates may be made explicit to the District Level Committee.

STAGE-WISE COUNSELING STAGE

Stage I: Selection of candidates for the posts first in Plain area and then in Schedule (Agency) area under the control of the District Educational Officer shall be taken first.

Stage II: For the remaining candidates selected based on merit may be allotted to Municipalities/Municipal Corporations for issue of posting orders to the candidates through Counseling to the Municipal Schools.

Stage III: After stage I & II counseling, the remaining candidates selected based on merit may be allotted to the District Tribal Welfare Officer/Project Officer, ITDA for issue of postings through Counseling.

In this regard the Commissioner & Director of School Education should issue a press release on how to exercise the option by the selected candidates.

Note: once the candidates have opted for 1st stage of counseling he/she is not eligible for the stage II & III counseling. Same way if a candidate has opted for 2nd stage of counseling, he/she will not be eligible for 3rd stage of counseling.

2. Selection of candidates for appointment to the post of Secondary Grade Teachers as and when permitted shall be made as per G.O.Ms.No.28,
dated.29-01-2009, as amended from time to time.

3..Procedure for Finalizing the List of Selected Candidates after Implementing the Reservation Policy for SCs/STs/BCs/PHCs/ and Ex-servicemen as well as under the Presidential Order 1975 (Reservation for Locals):

3 (A) Achieving Reservations for SCs/STs/BCs/Women/ PHC/Ex-servicemen:

(i) Reservations for Scheduled Castes, Scheduled Tribes, Backward Castes, Women, Physically challenged candidates, and ex-servicemen shall be implemented as per the provisions of Rule 22 and 22A of the Andhra Pradesh State and Subordinate Service Rules, 1996, as amended in G.O. Ms. No. 65, General Administration (Services - D) Department, Dated 15th February 1997.

(Contd..2)

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(ii) The Roster of 100 points mentioned in paragraph 2(e) of G.O. Ms. No. 65, General Administration (Services - D) Department, Dated 15th February 1997 shall be followed scrupulously.

3 (B) Achieving Reservations for Local candidates under the Presidential Order, 1975:

- (1)The top 20% of the Roster Points under which selections are being made in the recruitment for a specific category of teachers posts (e.g., School Assistant-Mathematics-Telugu medium) should be kept open for Open Competition under the Presidential Order 1975 (i.e. open for Locals and Non-local candidates), subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.
- (2)The remaining 80% of the Roster Points shall be filled with candidates who are locals to that district only, subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.

3 (C) Filling up "Carry-Forward Roster-Point Vacancies":

(1) Roster points which were carried over from the previous recruitments, due to non-availability of candidates under the particular reservation category / categories, should be placed at the top of the list of Roster Points to be adopted for conducting the current recruitment. They shall first be filled up with the candidates pertaining to the respective reservation category in respect of each of the 'carried over' roster points, ensuring the 'women' and 'local' reservation as applicable for the 'Carry-Forward' vacancies.

If the carry forward vacancies are from the first 20% of the previous list they are open for both local & non-local but subject to the communal reservation. If the carry forward vacancies from the 80% list i.e. list of local candidates, the posts have to be filled up by local candidates subject to the communal reservation.

4. (A) Ex-servicemen :

As per G.O.Ms.No.310 General Administration (Ser.D) Department dated 19-07-2005 that the appointments to a post referred to in sub-rule (c) the 13th and 37th turn in each unit of hundred vacancies shall be reserved for ex-servicemen. **Out of 13th and 37th roster points, preference to one of the two points for women**

can be given if women candidates are not available, both the points with men shall be considered.

4. (B) Verification of Certificates of Physically Challenged Candidates:

(i) All candidates who are claiming "Physically challenged" reservation, and appeared for examination in DSC-2008, belonging to Hearing Impaired, Orthopadically Challenged and Visually Challenged shall produce certificates from the hospitals as indicated in Annexure-II. The certificate dates should be on or after the date of issue of this G.O. Any certificate issued prior to issue of this G.O. and or from any other hospital shall not be valid.

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5. Listing of Vacancies:

- (i) The number of vacancies to be filled by Direct Recruitment shall be arrived at by the DEO for the entire District, category-wise, medium-wise and subject-wise for all the categories of posts.
- (ii) The DEO shall display the list of available vacancies for each post-category, subject-wise, and medium-wise.
- (iii) The number of candidates selected shall not be more than the number of vacancies available or vacancies notified which ever is lower. There shall be no Waiting List.
- (iv) The candidates whose results have not been issued and kept under withheld / court case caption and comes under selection zone, such posts should be kept vacant. And proposal should be submitted to the Commissioner and Director of School Education for issuing suitable orders.
- (v) All vacancies in girls' institutions shall be earmarked "Preference to selected women candidates only"; and shall not be filled up with men if female candidates are available.
- (vi) Corrections in mistakes committed in indicating Gender in application form shall be considered.
- (vii) If the candidates who applied for two posts and selected for both posts, the selection, will be considered for the Higher Post only, and selection in lower post will automatically will be cancelled to accommodate the next meritorious candidates in the selection list in the respective category and community. **However an option along with declaration should be taken from the candidate for the posts to which he/she opted for appointment with the approval of District Selection Committee his/her name should be deleted from the Merit list ,then selection list should be prepared.**
- (viii) No Physically challenged quota should be extended for the Physical Education Teacher posts as the said quota is not considered for admission into the Physical Education Training courses. And the post earmarked for Physical Education Teacher should be filled with eligible meritorious candidate as per Government. Memo.No1351/Ser.VI/2008-2, dated 01-04-2008.

6. Notification of Vacancies and Process of Counseling:

After arriving at the number of vacancies available, the vacancies shall be displayed unit-wise i.e. Mandal Level Posts in each Mandal and District Level Posts in the notice board in the Office of District Educational Officer, Zilla Parishad and Collectorate and at the venue of the counseling.

7. Procedure for Issue of Rank Cards & Conducting Counseling

- i. Merit cum Roster shall be followed at the time of selection i.e., once the candidates are selected based on merit and as well as Roster Points, the candidates selected for appointment shall be re-arranged based on the merit obtained in DSC examination and consolidated lists of each district shall be published.

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- ii. The candidates shall be called for counseling in the order of Merit cum Roster.
- iii. The Rank Card are issued by C& DSE Category-wise and District-wise to each and every candidate who appeared for Teachers Recruitment Test, DSC-2008.
- iv. The selected candidates list for appointment shall also be displayed by the District Educational Officer on the website.
- v. For the purpose of displaying list on the website the Director of School Education shall issue necessary orders to the District Educational Officer.
- vi. For the purpose of **deciding ranks to the candidates with equal marks**, the following procedure is followed **in that order:**
 - a. **Date of Birth:** The elder candidate will be given higher rank over a younger candidate;
 - b. If the Date of Birth is also same, but the candidates belong to different genders, a **female candidate** will be given a higher rank over a male candidate;
 - c. If two or more candidates have same date of birth, and no female candidate is one of them, or more than one female candidate are available, then candidates belonging to the following communities (in that order) shall be given a higher rank:
 - 1) ST , 2) SC, 3) BC A, 4) BC B, 5) BC C, 6) BC D, 7) BC E & 8) OC
 - d. Marks obtained by the candidates in the qualifying examination, i.e. B.Ed/D.Ed (or) equivalent examination
 - e. Marks obtained in the Basic Qualifying Exam (Only Degree Exam for School Assistants, and Intermediate Exam for SGTs and others)
 - f. Marks obtained in the X Class.

8. Issue of Appointment Orders:

Appointment orders shall be issued

- (i) duly indicating that such appointment are subject to the outcome of Appeal Civil No.4886-4901 of 2009 in Hon'ble Supreme Court of India and other orders issued by other courts, if any and

(ii) Informing that the teachers will be under apprenticeship for a period of two years initially.

9. Display on the Notice Board:

The list of candidates who have been given posting orders shall also be displayed on the Notice Board on the day of counseling. If any changes/modifications in postings are made after display of the list, the Member-Secretary concerned shall be personally held responsible and severe disciplinary action shall be taken against him/her.

**SURESH CHANDA,
SECRETARY TO GOVERNMENT**

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SECTION OFFICER

ANNEXURE - II

VISUALLY CHALLENGED

<u>SI.N O</u>		<u>DISTRICT</u>	<u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u>
1.	District Educational Officer	SRIKAKULAM	Regional Eye Hospital, Visakhapatnam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Regional Eye Hospital, Guntur
		KRISHNA	
		GUNTUR	
		PRAKASAM	
		NELLORE	
		KADAPA	
		ANANTAPUR	
3.	District Educational Officer	KURNOOL	Regional Eye Hospital, Warangal
		NIZAMABAD	
		ADILABAD	
		KARIMNAGAR	
		WARANGAL	
4. 3	District Educational Officer	KHAMMAM	Sarojini Devi Eye Hospital, Hyderabad
		RANGA REDDY	
		HYDERABAD	
		MEDAK	
		NALGONDA	
		MAHABOOBNAGAR	

HEARING IMPAIRED

<u>DISTRICT</u>	<u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u>
All Districts	Government ENT Hospital, Koti, Hyderabad.

(contd..2)

-: 2 :-

ORTHOPADICALLY CHALLENGED

<u>SI.N O</u>		<u>DISTRICT</u>	<u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u>
1.	District Educational Officer	SRIKAKULAM	King George Hospital Visakhapatnam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Government General Hospital Vijayawada
		KRISHNA	
3.	District Educational Officer	GUNTUR	Government General Hospital Guntur
		PRAKASAM	
4.	District Educational Officer	NELLORE	Ruia Hospital Tirupathi
		CHITTOOR	
5.	District Educational Officer	KADAPA	RIMS Hospital in Kadapa
		ANANTHAPUR	
6.	District Educational Officer	KURNOOL	Government General Hospital Kurnool
		MAHABOOBNAGAR	
7.	District Educational Officer	MEDAK	Osmania General Hospital / Gandhi General Hospital Hyderabad
		RANGA REDDY	
		HYDERABAD	
		NALGONDA	
		ADILABAD	
		NIZAMABAD	
8.	District Educational Officer	KARIMNAGAR	MGM Hospital Warangal
		WARANGAL	
		KHAMMAM	

**SURESH CHANDA,
SECRETARY TO GOVERNMENT**

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SECTION OFFICER